

## Equality, Diversity, Cohesion and Integration Screening

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: Environment and Housing</b>	<b>Service area: Property and Contracts</b>
<b>Lead person: Mandy Dove</b>	<b>Contact number: 2476255</b>

### 1. Title: Council Housing Capital Programme 2014/15

Is this a:

☐

**Strategy / Policy**

☐

**Service / Function**

☒

**Other**

**If other, please specify:** budget allocation decision

### 2. Please provide a brief description of what you are screening

This screening covers the Council Housing Capital Programme for 2014/15 and is being undertaken to ensure that the Council takes account of equality considerations as part of the capital programme setting process.

Anticipated resources of £55,583k have been identified to support the 2014/15 Capital Programme to deliver investment in the following key areas:

#### Priority 1 – Existing Commitments

This element of the capital programme will deliver £6,100k investment in schemes where approval has already been given to proceed, as follows:

- £1,642k to refurbish 87 properties on the Malverns and Waverleys which were

removed from the Beeston Hill and Holbeck PFI.

- £467k to install district heating system to Clydes MSFs.
- £2,000k to remodel the Farrar Lane sheltered bedsit scheme.
- £869k to contribute toward the Sustainable Communities Investment Fund.
- £200k to support the Sanctuary Scheme which delivers additional security measures to properties.
- £150k on the replacement of Eurolocks.
- Former ALMO schemes which are programmed for completion in 2014/15.

## **Priority 2 – Legal / Regulatory Requirements**

This element of the capital programme will deliver investment in order for the Council to meet its legal and regulatory requirements including adaptations, fire safety works and capitalised responsive repairs. This area of the programme is estimated to make up 20% of the capital programme. Resources will be allocated in order for the Council to complete works delivered to meet the Fire Service Concordat by 2015.

## **Priority 3 – Strategic Priorities (Essential Investment)**

This element of the capital programme will deliver investment to deliver essential investment to stock, including decency works, capitalised voids, communal building components and staffing / overhead costs. This area of the programme is estimated to make up 60% of the capital programme.

## **Priority 4 – Strategic Priorities (Sustainability Investment)**

While none of the schemes identified in priority 4 are essential from a contractual or legislative perspective, many of the schemes are of the highest priority in achieving the City Priorities and Asset Management Priorities for Council Housing. It has therefore been important in developing the 2014/15 Capital Programme to as far as possible include schemes from the priority 4 group.

### **3. Relevance to equality, diversity, cohesion and integration**

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

<b>Questions</b>	<b>Yes</b>	<b>No</b>
Is there an existing or likely differential impact for the different equality characteristics?		x
Have there been or likely to be any public concerns about the policy or proposal?		x



groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

### C) Actions

(Think about: how you will promote positive impact and remove/ reduce negative impact)

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment  
(Include name and job title)

### 6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

#### Type of Decision being assessed

Please tick as appropriate

**Key** (Incurring expenditure or making savings over £250,000 each year and or outcome will have significant effect on communities living in an area comprising two or more wards) ☒ X

**Major** (incurring expenditure or making savings over £100,000 per year) ☐

**Significant Other** (as Delegated Decision Making definition set out in Pt 3 of Constitution) ☐

**Administrative** (not in conflict with approved policies and do not raise new issues of policy) ☐

**Name**

**Job title**

**Date**

Neil Evans

Director of Environment  
and Neighbourhoods

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### 7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

**Date screening completed**

XXXXXXXX

**Date sent to Equality Team**

**Date published**

(To be completed by the Equality Team)

